

Safeguarding Policy Statement

Conventions Used

- **The Parish** is inclusive of all sections of the Parish organisation
- **Staff** encompasses all workers, paid, unpaid, contractors or volunteers, working for the Parish.
- **PCC** is the Parochial Church Council, the statutory committee of the parish. Legally the PCC is responsible for the financial affairs of the parish and the maintenance of its assets.

General Statement of Policy

All Parish Staff are fully committed to:

- The care and protection of children, young people and adults involved in church activities
- Promoting a safer environment and culture.
- Safely recruiting and supporting all Staff with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed periodically.
- Review the implementation of the Safeguarding Protection Policy, Procedures and Practices at least annually.

This Policy is formally approved and implemented by the PCC as shown by the signatures below

Our Parish Safeguarding Officer is:

Mrs Emma Spicer

Telephone: 07766377045

Signed by:

Parish Priest in charge
The Rev Kirstie Dolphin

Church Warden
St. Agnes Debbie Cowen

Church Warden
St. Barnabas Pat Nash

March 2020