



# Safeguarding Policy Statement

## Conventions Used

- **The Parish** is inclusive of all sections of the Parish organisation
- **Staff** encompasses all workers, paid, unpaid, contractors or volunteers, working for the Parish.
- **PCC** is the Parochial Church Council, the statutory committee of the parish. Legally the PCC is responsible for the financial affairs of the parish and the maintenance of its assets.

## General Statement of Policy

### All Parish Staff are fully committed to:

- The care and protection of children, young people and adults involved in church activities
- Promoting a safer environment and culture.
- Safely recruiting and supporting all Staff with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed periodically.
- Review the implementation of the Safeguarding Protection Policy, Procedures and Practices at least annually.

This Policy is formally approved and implemented by the PCC as shown by the signatures below

### Our Parish Safeguarding Officer is:

Paul Honor

07484 291 777

Email: paul.honor@gmail.com

Or Church Office: **0118 987 4448**

### Signed by:

Parish Priest  
/Incumbent

*Leon Collyer*

Church Warden  
St. Agnes

*Debbie Cowen*

Debbie Cowen

Church Warden  
St. Barnabas

*Patricia Nash*

Pat Nash